



## NATIONAL PRIDE

# Modern Slavery & Human Trafficking Statement

## Modern Slavery & Human Trafficking Statement

### Our commitment to the principles of the Modern Slavery Act 2015

National Pride and its associated Special Purpose Vehicles (SPVs) are committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

### Our practices and policies

Due to the nature of our business, we assess ourselves to have a moderate risk of modern slavery in our business and supply chains.

In relation to our internal practices and policies, we are committed to fostering our employees well being and that they're able to report any ethical issues, including those related to modern slavery. To support this, we have made this statement publicly available on our website so that it can be accessed by employees whether employed directly by National Pride or one of our SPVs. We will regularly review our internal practices and our supply chain to ensure our zero-tolerance policy on human trafficking and modern slavery is being upheld.

We want our suppliers and contractors to support our zero-tolerance approach to modern slavery. To make sure they do, we:

- make explicit in our Sustainable Procurement and Supply Chain Policy that we have a zero-tolerance approach to Modern Slavery and Human Rights contraventions of any kind
- will continually review our supply chains and carry out risk-based assessments of our suppliers and
- review the Modern Slavery and Human Trafficking Statements published by our key suppliers.

Responsibility for this Policy lies with Irene Bisset, Chair and Co-Founder. The Policy's implementation is the collective responsibility of all employees, suppliers and subcontractors.

This Policy will be reviewed and updated every year.

*Irene Bisset*

Irene Bisset  
Chair & Co-founder  
July 2022

